

## **Ethics Policies**

## Avoidance of Conflict Minerals

Micro Lambda is committed to ensuring that the companies and product's that we represent are in compliance with the Dodd-Frank Wall Street Reform Act and the Consumer Protection Act HR 4173 Section 1501 for ensuring that Metals being used in the products sold and distributed by Micro Lambda are conflict free.

We work to the best of our abilities with our suppliers and the OEMs we represent to ensure the sources of their supply of materials do not directly or indirectly contain conflict minerals. While we understand due to the complexity of metals being processed, recycled or comingled, it is impossible at times to maintain complete traceability to the actual metal origins. Micro Lambda believes that the diligence performed by Micro Lambda and working with our suppliers and OEMs minimizes the risk of any conflict material being used in the products it represents